

## GRI content index 2021

[PMI's Integrated Report 2021](#) has been prepared in accordance with the Global Reporting Initiative (GRI) Standards 2016: Core option. We also provide select additional General Disclosures that go beyond this requirement. We plan to transition to the GRI Standards 2021 during the upcoming reporting period.

This Index cross-references our company's nine most material topics outlined in our [2021 Sustainability Materiality Report](#) with applicable GRI Standards, relevant UN Sustainable Development Goals and UN Global Compact Principles. We will begin collecting data for the three emerging sustainability topics identified in our sustainability materiality report (i.e., human capital development, biodiversity, and water) and seek to report in accordance with relevant GRI Standards for these topics moving forward.

PMI priority ESG topics	GRI Standard(s)
Product health impact	416: Consumer health and safety
Climate	302: Energy; 305: Emissions
Sales, marketing, and consumer communications	417: Marketing and labeling
Innovation in healthcare and wellness	n/a
Business integrity	205: Anti-corruption; 206: Anti-competitive behavior
Diversity and inclusion	405: Diversity and equal opportunity
Materials and product eco-design	301: Materials
Post-consumer waste	306: Waste (2020)
Socioeconomic well-being of tobacco-farming communities	414: Supplier social assessment; 408: Child labor

This summary should be read in conjunction with [PMI's Integrated Report 2021](#), the [Philip Morris International Inc. Form 10-K](#) for the year ended 2021, [PMI's Proxy Statement 2022](#), and additional sustainability-related communications available on [www.pmi.com/sustainability](http://www.pmi.com/sustainability). A separate [SDGs Index](#) provides a more detailed mapping between Target-level SDGs and report sections. We will publish our 2022 CDP submissions later in 2022 on [PMI.com](http://PMI.com).

Disclosure title	UN SDGs <sup>i</sup>	UNGC Principles	Location of information in PMI's Integrated Report 2021	Other published materials	Additional information
<b>102 - GENERAL DISCLOSURES (2016)</b>					
102-1			Front cover		Philip Morris International Inc.
102-2			About PMI (pg. 5) Our company (pgs. 18-19)	<a href="#">2021 PMI Form 10-K</a> (pg. 1-6)	
102-3			Our company (pg. 19) Back cover		
102-4			Our company (pg. 19)		
102-5				<a href="#">2021 PMI Form 10-K</a> (pg. 1)	
102-6			About PMI (pg. 5) Our company (pg. 18-19)	<a href="#">Our markets</a> (PMI.com)	
102-7			Our company (pg. 18)	<a href="#">Who we are</a> (PMI.com); <a href="#">2021 PMI Form 10-K</a> (pgs.19-20, 28-30)	
102-8	8, 10	6	Performance metrics: Foster an empowered and inclusive workplace (pg. 236) Performance metrics: PMI's workforce at year-end 2021 (pg. 237)		
102-9		3, 4, 5, 6, 8, 10	Managing our supply chain sustainably (pgs. 212-219)		
102-10			Transforming for good (pgs. 32-44) Manage our supply chain sustainably (pgs. 212-219)		
102-11		7	Transforming for good: Connectivity and trade-offs between ESG topics (pg. 43)	<a href="#">Case study on value creation</a>	
102-12		1	Alliance for Water Stewardship (pg. 180); CDP (pg. 229); International Labor Organization Declaration on Fundamental Principles and Rights at Work (Pg. 122); Paris Climate Agreement (pgs. 162, 165); Science Based Targets initiative (pg. 164); Task Force on Climate-related Financial Disclosures (pg. 165); Taskforce on Nature-related Financial Disclosures (pg. 180); UN Guiding Principles for Business and Human Rights (pgs. 122, 213); UN Sustainable Development Goals (pg. 45)		We provide examples of key external initiatives here, and additional information can be found throughout our <a href="#">Integrated Report 2021</a> and additional communications on <a href="#">PMI.com</a> .
102-13		1, 8	Reporting: Memberships and alliances (pg. 231)		
102-14			PMI's Statement of Purpose (pgs. 7-11) Letter from our Chief Executive Officer (pg. 12) Letter from our Chief Financial Officer (pg. 14) Letter from our Chief Sustainability Officer (pg. 50)		
102-15			Global trends (pgs. 20-21) Industry trends (pgs. 22-27) Transforming for good: Anchoring sustainability at the core of our strategy (pg. 38)	<a href="#">2021 Sustainability Materiality Report</a> ; <a href="#">2021 PMI Form 10-K</a> (pgs. 6-15)	

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102-16	Values, principles, standards, and norms of behavior	16	1, 2, 3, 4, 5, 6, 8, 10	Creating value (pg. 48) Risk management (pg. 56) Uphold business ethics and integrity (pgs. 205-207)	<a href="#">PMI's Guidebook for Success</a> <a href="#">PMI's Statement of Purpose</a> <a href="#">PMI's Commitment to Human Rights</a>	
102-17	Mechanisms for advice and concerns about ethics	16		Foster an empowered and inclusive workforce: Our approach (pg. 122) Uphold business ethics and integrity (pgs. 205-207) Respect human rights: Grievance mechanisms (pg. 211)	<a href="#">PMI's Guidebook for Success</a>	
102-18	Governance structure			Corporate governance and management (pgs. 52-55)	<a href="#">2022 PMI Proxy Statement (pgs. 5-16)</a>	
102-19	Delegating authority			Corporate governance and management: Sustainability governance and management (pgs. 54-55)		
102-20	Executive-level responsibility for economic, environmental, and social topics			Corporate governance and management: Sustainability governance and management (pgs. 54-55)		
102-22	Composition of the highest governance body and its committees	15, 16		Corporate governance and management (pgs. 52-55)	<a href="#">2022 PMI Proxy Statement (pgs. 7, 9-14, 22-33)</a>	
102-23	Chair of the highest governance body	16		Corporate governance and management (pg. 52)	<a href="#">2022 PMI Proxy Statement (pg. 7)</a>	
102-24	Nominating and selecting the highest governance body	15, 16		Corporate governance and management (pgs. 52-55)	<a href="#">2022 PMI Proxy Statement (pgs. 17-22)</a> <a href="#">Corporate governance guidelines</a>	
102-25	Conflict of interest	16			<a href="#">Corporate governance guidelines</a>	
102-26	Role of highest governance body in setting purpose, values, and strategy			PMI's Statement of purpose (pgs. 7-11) Corporate governance and management: Sustainability governance and management (pgs. 54-55)	<a href="#">2022 PMI Proxy Statement (PDF pg. 3; report pg. 5)</a> <a href="#">PMI's Statement of Purpose</a>	
102-32	Highest governance body's role in sustainability reporting			About this report (pg. 238) Corporate governance and management: Sustainability governance and management (pgs. 54-55)		
102-35	Remuneration policy			PMI sustainability index (pg. 47) Corporate Governance and management: Our Company Management (pgs. 52-53)	<a href="#">2022 PMI Proxy Statement (pgs. 34-35, 38-73)</a>	
102-36	Process for determining remuneration			PMI sustainability index (pg. 47) Corporate governance and management: Our Company Management (pgs. 52-53)	<a href="#">2022 PMI Proxy Statement (pgs. 38-73)</a>	

	Disclosure title	UN SDGs <sup>i</sup>	UNGC Principles	Location of information in PMI's Integrated Report 2021	Other published materials	Additional information
102-38	Annual total compensation ratio				<a href="#">2022 PMI Proxy Statement (pg. 68)</a>	
102-40	List of stakeholder groups			Stakeholder engagement (pgs. 28-29)	<a href="#">PMI's Statement of Purpose</a>	
102-41	Collective bargaining agreements	8	3	Performance metrics: Foster an empowered and inclusive workplace (pg. 235)	<a href="#">ALP Code Guidebook for Success</a>	
102-42	Identifying and selecting stakeholders			Stakeholder engagement (pgs. 28-29)	<a href="#">Overview of our Engagement Principles</a> <a href="#">PMI's Statement of Purpose</a>	
102-43	Approach to stakeholder engagement			Stakeholder engagement (pgs. 28-29) Anchoring sustainability at the core of our strategy (pgs. 38-43)		
102-44	Key topics and concerns raised			Stakeholder engagement (pgs. 28-29) Anchoring sustainability at the core of our strategy (pgs. 38-43)	<a href="#">2021 Sustainability Materiality Report</a>	
102-45	Entities included in the consolidated financial statements			About PMI (pg. 5) About this report (pg. 238)	<a href="#">2021 PMI Form 10-K (Exhibit 21)</a>	
102-46	Defining report content and topic boundaries			Anchoring sustainability at the core of our strategy (pgs. 38-43) About this report (pg. 238)		
102-47	List of material topics			Anchoring sustainability at the core of our strategy (pgs. 38-43)	<a href="#">2021 Sustainability Materiality Report</a>	
102-48	Restatements of information					Where data has been restated from previous reports, it is noted in an appropriate footnote in the report.
102-49	Changes in reporting			About this report (pg. 238)	<a href="#">2021 Sustainability Materiality Report</a>	We refreshed our materiality assessment during the second half of 2021, resulting in changes in our ESG framework.
102-50	Reporting period			About this report (pg. 238)		January 1 to December 31, 2021
102-51	Date of most recent report			About this report (pg. 238)		The previous report was published on May 18, 2021
102-52	Reporting cycle			About this report (pg. 238)		Annual
102-53	Contact point for questions regarding the report			About this report (pg. 238)		
102-54	Claims of reporting in accordance with the GRI Standards			About this report (pg. 238)		
102-55	GRI content index			About this report (pg. 238)	<a href="#">GRI Index 2021</a>	
102-56	External assurance			About this report (pg. 238) Independent assurance report (pgs. 245-247)	Verification statements: <a href="#">Scope 1&amp;2 GHG Emissions</a> , <a href="#">Scope 3 GHG Emissions</a> , and <a href="#">EHS</a>	

### 103 - MANAGEMENT APPROACH (2016)

	Disclosure title	UN SDGs <sup>i</sup>	UNGC Principles	Location of information in PMI's Integrated Report 2021	Other published materials	Additional information
103-1	Explanation of the material topic and its boundaries			Anchoring sustainability at the core of our strategy (pgs. 38-43)	<a href="#">2021 Sustainability Materiality Report</a>	
103-2	The management approach and its components			Anchoring sustainability at the core of our strategy (pgs. 38-43) Our 2025 roadmap (pgs. 45-46) Corporate governance and management (pgs. 52-55)		We describe our management approach for each priority material sustainability topics under specific sections throughout our Integrated Report.
103-3	Evaluation of the management approach			Anchoring sustainability at the core of our strategy (pgs. 38-43) Corporate governance and management (pgs. 53-55) Performance metrics (pgs. 232-244)		
<b>205 - ANTI-CORRUPTION (2016)</b>						
205-1	Operations assessed for risks related to corruption	16	10			All operations are part of our global enterprise risk assessment described on pages 56-57 of PMI Integrated Report 2021.
205-2	Communication and training about anti-corruption policies and procedures	16	10			Due to data limitations, we are not able to fully report against this GRI Standard at this time. We are exploring ways to address this for future reports.
205-3	Confirmed incidents of corruption and action taken	16	10			We publicly disclose material legal proceedings in PMI's periodic filings before the US Securities and Exchange Commission, including forms 10-K and 10-Q, as mandated by U.S. Securities Laws and related regulations.
<b>206 - ANTI-COMPETITIVE BEHAVIOR (2016)</b>						
206-1	Legal actions for anti-competitive behavior, anti-trust, and monopoly practices	16	10			We publicly disclose material legal proceedings in PMI's periodic filings before the US Securities and Exchange Commission, including forms 10-K and 10-Q, as mandated by U.S. Securities Laws and related regulations.
<b>301 - MATERIALS (2016)</b>						
301-1	Materials used by weight or volume	8, 12	7, 8, 9	Reduce post-consumer waste (pgs. 101, 115) Performance metrics: Reduce post-consumer waste (pg. 234)		We report our total plastic footprint based on plastic purchased, split by packaging, filters, and devices (pg. 101).

	Disclosure title	UN SDGs <sup>i</sup>	UNGC Principles	Location of information in PMI's Integrated Report 2021	Other published materials	Additional information
						For our packaging materials, we report the proportion of different materials used and their weight in tons (pg. 225) and the proportion of recyclable and renewable materials used (pg. 234).
301-2	Recycled input materials used	8, 12	7, 8, 9	Performance metrics: Reduce post-consumer waste (pg. 234)		Not applicable for smoke-free consumables and combustible cigarettes due to nature of the products. We are exploring recycled content for our packaging and electronic smoke-free devices and seek to report in our 2023 report.
301-3	Reclaimed products and their packaging materials	8, 12	7, 8, 9	Performance metrics: Reduce post-consumer waste (pg. 234)		Our post-consumer waste programs primarily relate to smoke-free electronic devices and consumables. At this stage in our journey our reporting is focused on the availability of these services (number of markets and percentage of shipment volume covered by markets with programs in place) rather than weight and volume of reclaimed materials.
<b>302 - ENERGY (2016)</b>						
302-1	Energy consumption within the organization	7, 8, 12, 13	7, 8, 9	Tackle climate change (pgs. 168-171) Performance metrics: Tackle climate change (pg. 241)	<a href="#">PMI's 2021 submission to CDP Climate Change</a>	We do not sell any electricity, heating, cooling, or steam. Types of energy included in the energy consumption: fuel, electricity, district heating and renewable energy.
302-2	Energy consumption outside of the organization	7, 8, 12, 13	7, 8	Tackle climate change (pgs. 172-175) Performance metrics: Tackle climate change (pg. 241)	<a href="#">PMI's 2021 submission to CDP Climate Change</a>	
302-3	Energy intensity	7, 8, 12, 13	8	Performance metrics: Tackle climate change (pg. 241)	<a href="#">PMI's 2021 submission to CDP Climate Change</a>	Types of energy included in the energy intensity ratio: fuel, electricity, district heating and renewable energy.
302-4	Reduction of energy consumption	7, 8, 12, 13	7, 8, 9	Tackle climate change (pgs. 168-171)	<a href="#">PMI's 2021 submission to CDP Climate Change</a>	
302-5	Reductions in energy requirements of products and services	7, 8, 12, 13	7, 8, 9			We currently report on the lifecycle carbon footprint of our products on page 100 of our integrated report.

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					The energy requirements of our devices are one of several criteria which will be considered as part of our product eco-certification aims and will be reported on in coming years as deemed relevant.	
<b>305 - EMISSIONS (2016)</b>						
<b>201-2</b>	Risks and opportunities due to climate change	13	7, 8	Tackle climate change (pgs. 163-165)	<a href="#">PMI's 2021 submission to CDP Climate Change</a> <a href="#">PMI's Low Carbon Transition Plan</a>	
<b>305-1</b>	Direct (Scope 1) GHG emissions	3, 12, 13, 15	7, 8	Performance metrics: Tackle climate change (pg. 241)	<a href="#">PMI's 2021 submission to CDP Climate Change</a> ; <a href="#">Greenhouse gas Verification Statement scope 1&amp;2</a>	IPCC Fifth Assessment Report (AR5 – 100 year)
<b>305-2</b>	Energy indirect (Scope 2) GHG emissions	3, 12, 13, 15	7, 8	Performance metrics: Tackle climate change (pg. 241)	<a href="#">PMI's 2021 submission to CDP Climate Change</a> ; <a href="#">Greenhouse gas Verification Statement scope 1&amp;2</a>	IPCC Fifth Assessment Report (AR5 – 100 year)
<b>305-3</b>	Other indirect (Scope 3) GHG emissions	3, 12, 13, 15	7, 8	Performance metrics: Tackle climate change (pg. 241)	<a href="#">PMI's 2021 submission to CDP Climate Change</a> ; <a href="#">Greenhouse gas Verification Statement scope 3</a>	IPCC Fifth Assessment Report (AR5 – 100 year)
<b>305-4</b>	GHG emissions intensity	13, 15	8	Performance metrics: Tackle climate change (pg. 241)	<a href="#">PMI's 2021 submission to CDP Climate Change</a>	2021 report reports intensity for both scope 1+2 and scope 1+2+3. Reduction in CO2 intensity of tobacco curing by 64% versus 2019 baseline
<b>305-5</b>	Reduction of GHG emissions	13, 15	7, 8, 9	Tackle climate change (pgs. 166-175)	<a href="#">PMI's 2021 submission to CDP Climate Change</a>	Carbon Shadow price and Carbon Levy introduced in 2020 (p. 148).
<b>305-6</b>	Emissions of ozone-depleting substances (ODS)	3, 12	7, 8, 9			Not applicable due to the nature of our business; we do not produce, import, or export ODS.
<b>305-7</b>	Nitrogen oxides, sulfur oxides, and other significant air emissions	3, 12, 13, 15	7, 8, 9			Local affiliates currently undertake spot measurements to ensure compliance with legal limits but we do not have global reporting system in place to calculate total pollutant levels.

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<b>306 - WASTE (2020)</b>						
306-1	Waste generation and significant waste-related impacts	3, 6, 11, 12		Reducing waste (pgs. 189-190) Reduce post-consumer waste (pgs. 100-116)		
306-2	Management of significant waste-related impacts	3, 6, 8, 11, 12		Reduce waste (pgs. 189-190)		
306-3	Waste generated	3, 6, 11, 12, 15		Reduce waste (pgs. 189-190) Performance metrics: Preserve nature (pg. 239)		
306-4	Waste diverted from disposal	3, 11, 12				
306-5	Waste directed to disposal	3, 6, 11, 12, 15				
<b>405 - DIVERSITY AND EQUAL OPPORTUNITY (2016)</b>						
405-1	Diversity of governance bodies and employees	5, 8	6	Corporate governance and management (pg. 52) Foster an empowered and inclusive workplace (pg. 124) Performance metrics: Foster an empowered and inclusive workplace (pgs. 235-236) Performance metrics: PMI's workforce at year-end 2021 (pg. 237)	<a href="#">2022 PMI Proxy Statement</a> (pgs.18, 23-33)	
405-2	Ratio of basic salary and remuneration of women to men	5, 8, 10	6	Foster an empowered and inclusive workplace (pg. 134)		
<b>408 - CHILD LABOR (2016)</b>						
408-1	Operations and suppliers at significant risk for incidents of child labor	5, 8, 16	5	Improve the quality of life of people in our supply chain (pgs. 152-156)		
<b>412 - HUMAN RIGHTS ASSESSMENT (2016)</b>						
412-1	Operations that have been subject to human rights reviews or impact assessments		1, 2, 3, 4, 5, 6	Respect human rights (pgs. 209-210)		
412-2	Employee training on human rights policies or procedures		1, 2, 3, 4, 5, 6	Respect human rights (pg. 209)		
412-3	Significant investment agreements and contracts that include human rights clauses or that underwent human rights screening		1, 2, 3, 4, 5, 6	Manage our supply chain sustainably (pgs. 216-218)	<a href="#">Responsible Sourcing Principles</a>	All our suppliers are required to adhere to PMI's Responsible Sourcing Principles (RSP), which cover human rights aspects.
<b>414 - SUPPLIER SOCIAL ASSESSMENT (2016)</b>						
414-1	New suppliers that were screened using social criteria	5, 8, 16	1, 2, 3, 4, 5, 6			We initiate screening of all critical suppliers within one reporting period of their classification as critical.
414-2	Negative social impacts in the supply chain and actions taken	5, 8, 16	1, 2, 3, 4, 5, 6	Manage our supply chain sustainably (pgs. 212-219) Improve the quality of life of people in our supply chain (pgs. 148-159)		In our tobacco supply chain we monitor and address social impacts through our Agricultural Labor Practices (ALP) program. In 2021, 875 contracts with farmers were terminated due to ALP violations.



Disclosure title	UN SDGs <sup>i</sup>	UNGC Principles	Location of information in PMI's Integrated Report 2021	Other published materials	Additional information
					In our direct materials and electronics supply chains, 18 and 17 percent of suppliers, respectively, were below the compliance level and required to complete a corrective action plan before doing a re-assessment in 2022.
<b>416 - CUSTOMER HEALTH AND SAFETY (2016)</b>					
416-1			Maximize the benefits of smoke-free products (pgs. 66-72)		PMI is investing in the development and rigorous scientific assessment of a portfolio of potentially reduced-risk alternatives to cigarette smoking. Smoke-free products represented 29.1% of PMI's adjusted net revenues in 2021.
416-2	16		Uphold business ethics and integrity (pg. 207) Sustain product reliability (pg. 199) Conduct R&D responsibly and transparently (pgs. 196-197)	<a href="#">2021 PMI Form 10-K</a> (pgs. 106-118)	
<b>417 - MARKETING AND LABELING (2016)</b>					
417-1	12		Maximize the benefits of smoke-free products: Market all our products responsibly (pgs. 83-88)	<a href="#">PMI's Marketing Codes</a>	
417-2	16		Performance metrics: Responsible marketing and sales practices (pg. 233)		We report on number of violations by PMI employees of our Marketing Code resulting in substantiated cases of misconduct.
417-3	16		Performance metrics: Responsible marketing and sales practices (pg. 233)		

<sup>i</sup> UN SDGs are mapped based on "Linking the SDGs and the GRI Standards" published by GRI on January 21, 2021 on [globalreporting.org](http://globalreporting.org).